UNITED STATES DISTRICT COURT DISTRICT OF MINNESOTA

Christian Labor Association; Kaski

Inc; Nordic Group Inc.; Roen Salvage Co.; Luke Krhin; Shawn

Kunnari; Dylan Smith

Plaintiffs,

DECLARATION OF CHELSEA J. HELMER

File No.: 0:21-cv-00227-DWF-LIB

v.

City of Duluth; City of Cloquet; City of Two Harbors; Western Lake Superior Sanitary District; Duluth Building and Construction Trades Council.,

Defendants.

- I, Chelsea J. Helmer, state and declare as follows:
- I am the Director of Administrative Services for the City of Duluth. My
 responsibilities include serving as the City Clerk and as the Secretary of the Duluth
 City Council. I am responsible for keeping all City Council Records.
- 2. Duluth City Code Section 2-29(a) sets out the City of Duluth's policy regarding the use of project labor agreements when the City is "an owner, lessor, guarantor, pledger, investor or contributor to a development project that involves construction services."

3. Duluth City Code Section 2-29(b) provides as follows:

A project labor agreement, in substantially the form adopted by resolution of the council from time to time and kept by the city clerk as a public document, shall be required to be used on each covered project. Any project labor agreement entered into by the city shall be made binding on all contractors and subcontractors working on the project. The city shall implement the project labor agreement by requiring adherence to the agreement in the bid specifications in all relevant bid documents. No contractor shall be required to be or become a party to a collective bargaining agreement on any other construction project in order to qualify to work under a project labor agreement implemented for a covered project.

- 4. On Monday, March 22, 2021, the Duluth City Council adopted, by unanimous vote, Resolution 21-0196R, making certain amendments to the form project labor agreement. A true and correct copy of Resolution 21-0196R is attached hereto as Exhibit 1.
- 5. Resolution 21-0196R includes, as Exhibit A, the current project labor agreement with all March 22, 2021 amendments indicated in redline.

I declare under penalty of perjury that the foregoing is true and correct and that this declaration was executed this 15th day of April 2021, in St. Louis County, Minnesota.

s/Chelsea J. Helmer
Chelsea J. Helmer
Director of Administrative Services
City of Duluth
411 W 1st Street
Duluth, MN 55802